Crew Leaders:

Thank you! We appreciate your willingness to serve the kids this week. Here are some things to remember:

Be Respectful

- → Please arrive and be ready in your area by **5:40 p.m. each night** in the Worship Center.
- → Only eat around the kids at snack time.

Be Safe

- → At least two adults/teen leaders always need to be with the group. For bathroom and meal breaks, flag down a safety team member to take your place for a few minutes.
- → Crew Leader Tote Bags Contain:
 - small first aid kit (if more than what they have is needed, radio for the safety team)
 - Tape, pens, pencils, markers, tissues, memory verse cards & rewards
 - attendance list that includes food allergies (Food allergies and other medical information is also listed on each child's name tag)
- → The directors and safety team members (green shirts) will have radios each night. There will also be a radio in Room 128 (VBS Nursery Room), Kitchen, and the Welcome Center. Should an emergency arise, look first for a green shirt (safety team). If none are near, send someone to the nearest radio to report the emergency.
- → Children are only allowed to be picked up outside of check-out time (including by parents or guardians) with a director, registration team member, or safety team worker present. If needed, radio in that a parent/guardian is with you and would like to check-out their child. The directors and/or safety team will handle it from there.
- → All VBS volunteers will wear a nametag and a VBS t-shirt. Adults/teens who are not background checked and approved will NOT be allowed to participate in VBS.
- → Some groups may have a child with special needs who will have a one-on-one assistant traveling with them. Their assistant is there to focus on and help with that child.
- → A safety team member (green shirt) will be always near your area. In case of emergency, get their attention and they will contact a director.

Be Participating

- → If you are engaged and excited, the kids will be engaged and excited!
- → Be positive and encouraging! For some children, you will be the first or primary experience they have of encountering God and having a relationship with Him.
- → You are here to lead in your area. You can help encourage the kids to stay engaged in the lessons. Feel free to help in small ways (for instance: with the activities or passing out snacks).

Together, we know this VBS will be used by God to change lives!

Rachel Ohmes & Patty Hahn, VBS 2024 Directors